



## **Environmental Policy**

**BISH CREATIVE is committed to improving our environmental performance and implementing best practice to minimise the environmental impact of our business operations. We will also implement strategies that will reduce the impact of environmental risks on our organisation.**

### **Introduction**

BISH CREATIVE aims to:

- Implement environmental actions within our organization.
- Monitor the environmental actions and improvements internally; and
- Demonstrate leadership by working sustainably with suppliers, communicating with customers and recommending industry-relevant environmental initiatives.

This policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our organisation and the lives and work of our employees.

This policy applies to all employees and contractors, both full time and part time. The Policy will be shared with suppliers, partners, and consultants to demonstrate and indicate best practice.

### **Our commitment**

- Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the workforce.
- Assess the environmental impacts of our operations and set objectives and targets to improve our environmental performance. We will regularly review these targets.
- Provide adequate resources to meet our commitment to this policy and the environment.
- Comply with all relevant environmental legislation/regulation.
- Define and communicate to management, employees, and contractor responsibilities so that all are aware of their individual obligations.
- Ensure that all our policies and services are developed in a way that is complimentary to this policy.
- Consider environmental considerations in our procurement.
- Review our environmental performance annually.
- Encourage all partners and other key stakeholders to commit to improving environmental performance.

- Conscious consideration to the level of travel required and the mode of travel, encouraging lower carbon transportation options.
- Promote circular economy principles to ensure products are designed for re-use.
- Adopt energy-efficient equipment and practices to reduce energy consumption.
- Ensure all waste management is compliant with local laws and regulations, including the handling of hazardous materials and waste. We will practice responsible consumption and production practices to reduce waste generation.
- Use water efficiently and reduce demand within operations. We seek to monitor and manage water use across sites and will identify and repair leaks quickly.

**This policy is approved by Jerrold Fox, President/CEO effective April 10, 2023.**

*Jerry Fox*